ENERGY JUSTICE IN RHODE ISLAND

RI OFFICE OF ENERGY RESOURCES

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WE ARE ALL LEARNING

Please ask questions
EQUALITY VS. EQUITY

EQUALITY

EQUITY
The Layers of Change

1. **Ideological**: Certain ideas about a group; creation of a dominant narrative about a group
2. **Institutional**: How institutions and systems reinforce and manifest ideology
3. **Interpersonal**: Mistreatment of individuals in oppressed groups, whether conscious or subconscious; Microaggressions
4. **Individual**: How we internalize ideologies of oppression, in both the dominant and oppressed group

These elements do not exist separately. They influence and reinforce each other.
QUESTIONS?

Thank you!

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