



# ENERGY JUSTICE IN RHODE ISLAND

RI OFFICE OF ENERGY RESOURCES

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She, Her, Hers  
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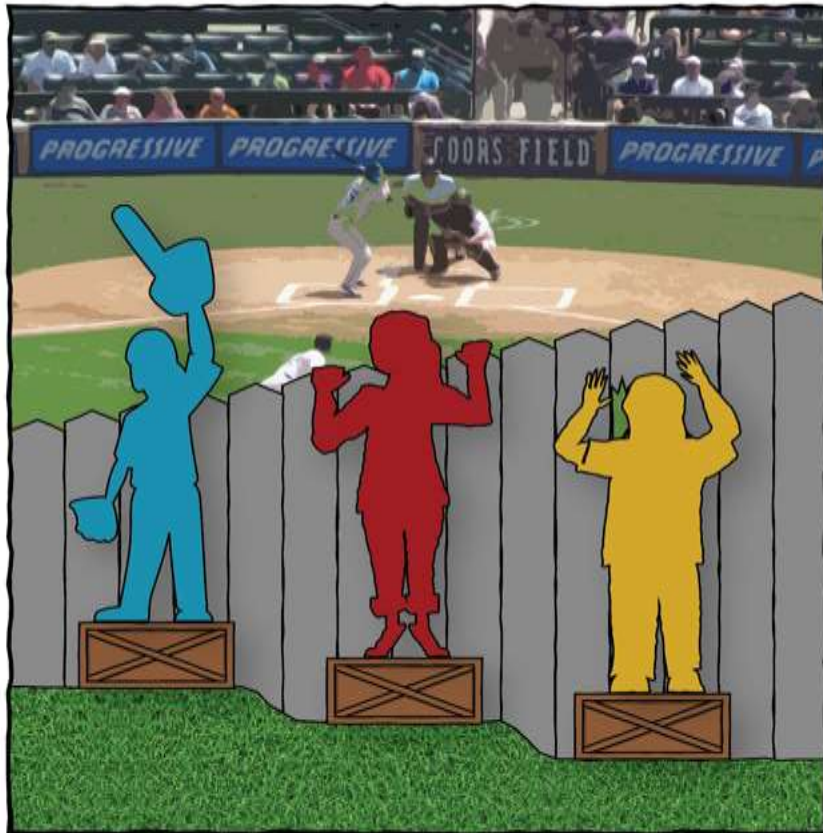
WE ARE ALL  
LEARNING

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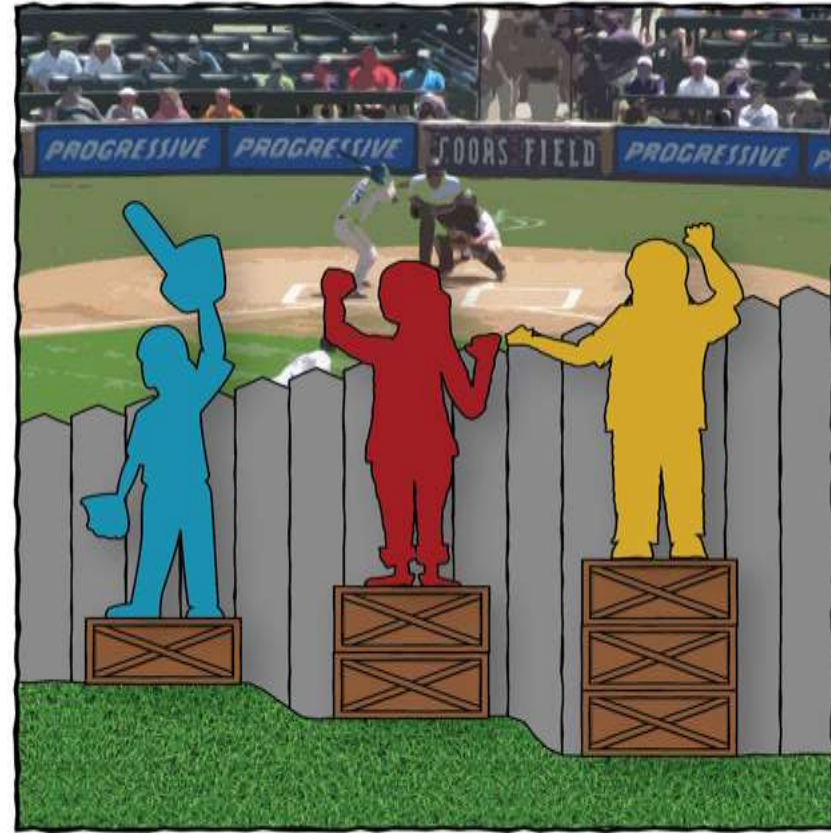
*Please ask questions*



# EQUALITY VS. EQUITY



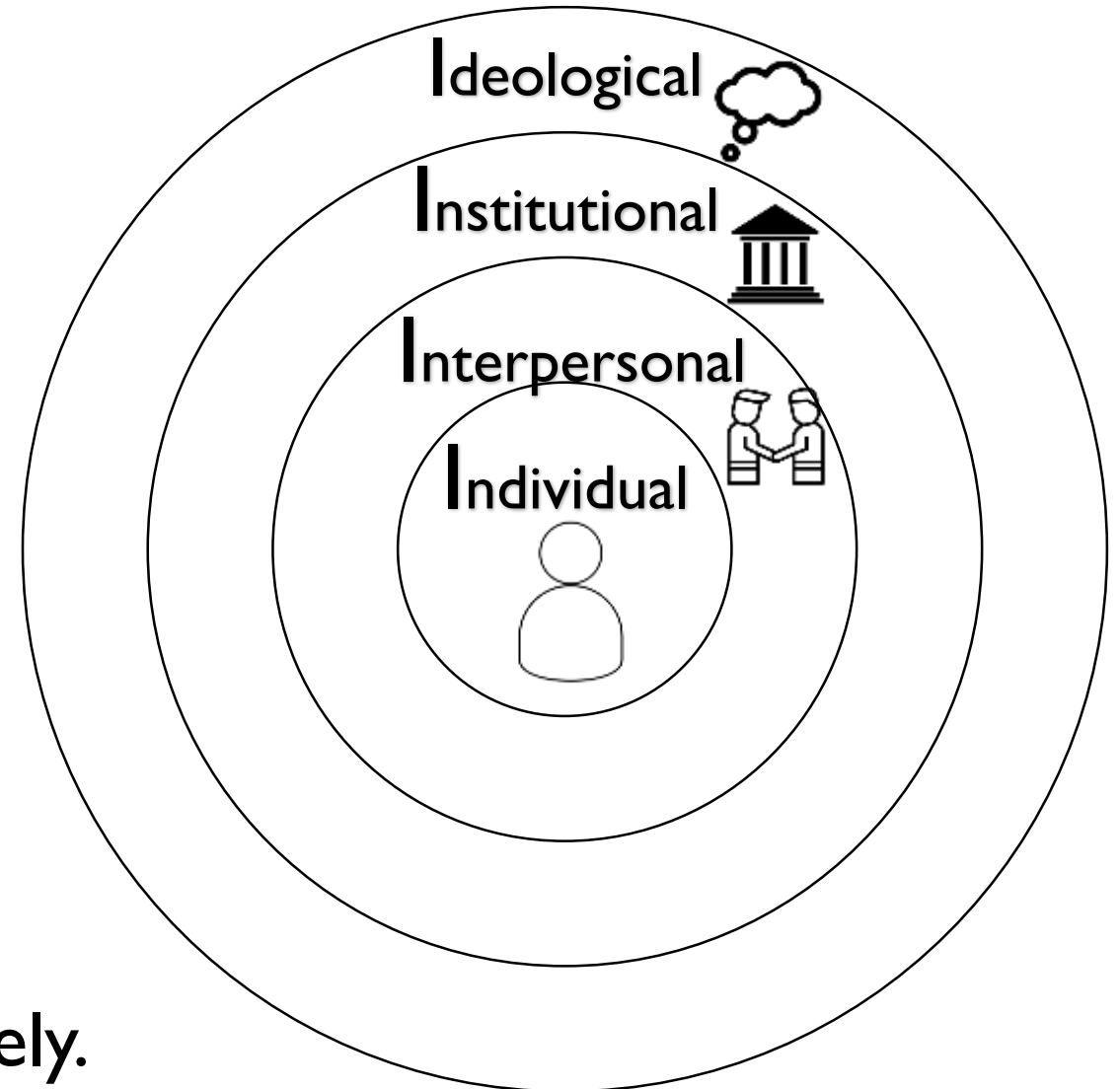
**EQUALITY**



**EQUITY**

# The Layers of Change

- 1. Ideological:** Certain ideas about a group; creation of a dominant narrative about a group
- 2. Institutional:** How institutions and systems reinforce and manifest ideology
- 3. Interpersonal:** Mistreatment of individuals in oppressed groups, whether conscious or subconscious; Microaggressions
- 4. Individual:** How we internalize ideologies of oppression, in both the dominant and oppressed group



These elements do not exist separately.  
They influence and reinforce each other.

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# QUESTIONS?

Thank you!

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